

# EXHIBIT

## A



U.S. Department of Justice

Civil Rights Division

NOTICE OF RIGHT TO SUE WITHIN 90 DAYS

VIA EMAIL

*150 M Street, N.E.*

*Karen Ferguson , EMP, 4CON, Room 9.514*

*Washington, DC 20530*

December 05, 2023

Jane Doe

c/o Catherine W. Lowery (Smith), Esquire

Derek Smith Law Group, PLLC

1835 Market St., Ste. 2950

Philadelphia, PA 19103

Re: EEOC Charge Against Schuylkill County, et al.

No. 530202202534

Dear Jane Doe :

Because you filed the above charge with the Equal Employment Opportunity Commission, and more than 180 days have elapsed since the date the Commission assumed jurisdiction over the charge, and no suit based thereon has been filed by this Department, and because you through your attorney have specifically requested this Notice, you are hereby notified that you have the right to institute a civil action under Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et seq., against the above-named respondent.

If you choose to commence a civil action, such suit must be filed in the appropriate Court within 90 days of your receipt of this Notice.

The investigative file pertaining to your case is located in the EEOC Philadelphia District Office, Philadelphia, PA.

This Notice should not be taken to mean that the Department of Justice has made a judgment as to whether or not your case is meritorious.

Sincerely,

Kristen Clarke

Assistant Attorney General

Civil Rights Division

by /s/ Karen L. Ferguson

Karen L. Ferguson

Supervisory Civil Rights Analyst

Employment Litigation Section

cc: Philadelphia District Office, EEOC  
Schuylkill County, et al.